Class 2: Labour and Industrial Law

1. Meaning and nature of labour law;
2. Subject matter of labour law;
3. Historical development of labour law;
4. Labour laws of Bangladesh.

What is labour law?

What is Industrial Law? Tax law, company law, employment law, labour law

What is Labour and Industrial Law?

Means the laws which regulates relationship between workers and employers of an industry.

Domestic workers, workers in informal sectors.

**Nature of Labour Law?**

What is the nature of contract law?

Whether is it substantive or procedural law?

Rights and duties: Penal Code, Contract Law

Process of getting the remedy: compensation, punishment, death penalty

Whether it is public or private?

What is public law? State vs. individuals:

What is private law? Individual vs. individual: both are private parties

Special branch of law: lex-Specialize

**Subject matter of Labour Law**

Employment of labour,

Relations between workers and employers,

Determination of minimum wage,

Payment of wages and compensation for injuries to workers,

Formation of trade unions,

Raising and settlement of industrial disputes,

Health, safety, welfare and working conditions of workers,

And apprenticeship and matters ancillary thereto.

**Historical development of labour law**

History of Bangladesh’s Labour Law

1. Bangladesh Period
2. Pakistan Period
3. British Period

Global History

1. History of other countries
2. History of ILO
3. Early civilization
4. Islam and Labour Issues
5. Ancient Hindu period