**Please go through the following questions and write 100 words for each question in your own words and understanding:**

1. What are the various routes of the settlement of labour disputes?
2. How ADR functions in labour law?
3. What are loopholes with the existing mechanism of the settlement of labour disputes? .
4. What do you mean by the term ‘constitutional right to join a trade union’?
5. What is the role of trade union in ensuring a peaceful working environment?